

### October 2024

# 

The Official Newsletter of the Greene County Chamber of Commerce

Phone: (724) 627-5926 Email: info@greenechamber.org www.greenechamber.org





This issue brought to you by:









Waynesburg University Golf Program

11:30-Networking Noon-Lunch and Program At the Greene County Country Club 1044 Lippencott Road Waynesburg, PA 15370

Cost - \$20/member \$25/non-member

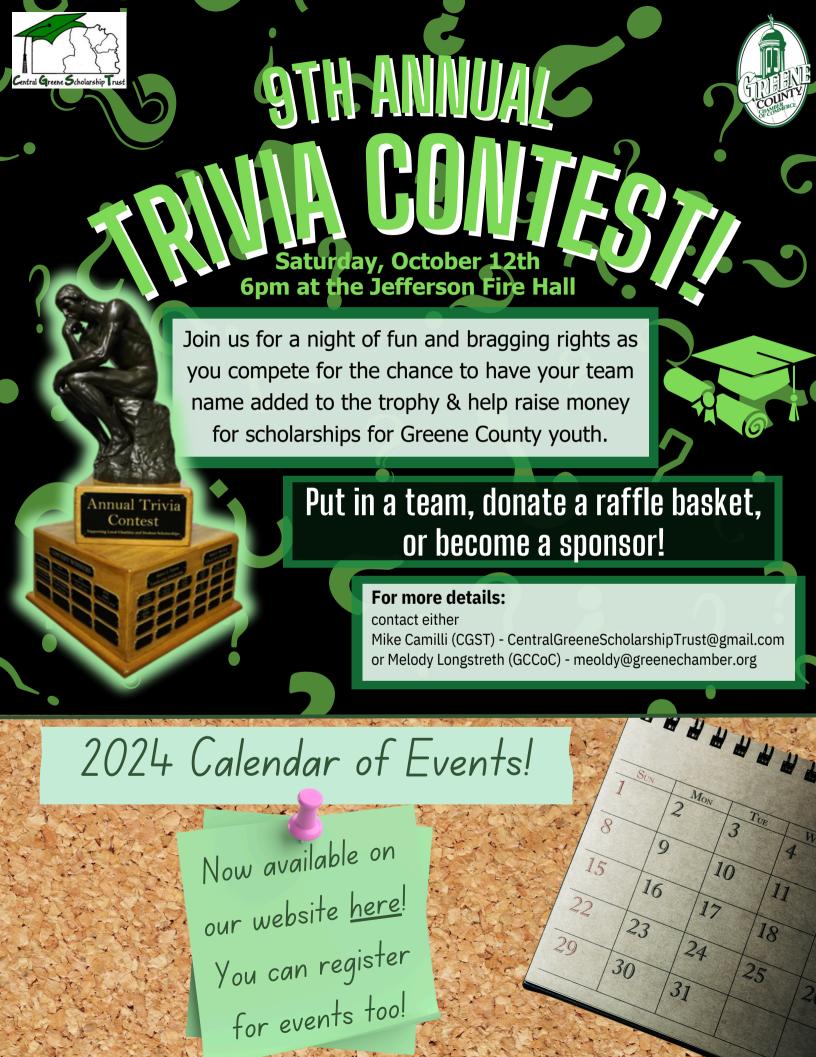
Show casing the new golf simulator at the Greene County Country Club and the connection with WU and their golf team and athletic department.

Register by Wednesday, October 16th by emailing guest name(s) to <a href="mailto:info@greenechamber.org">info@greenechamber.org</a> or by filling out the <a href="mailto:google form">google form</a> provided.



Lunch will be provided by the Greene County Country Club and will consist of chicken parmesan, pasta, tossed salad, garlic breadstick and dessert.

Reservations made must be paid for unless cancelled 48 hours in advance.





FRIDAY, OCTOBER 18TH THE HAMPTON INN - WAYNESBURG 7:30AM-9:00AM FREE ADMISSION - RSVP REQUESTED

Join us for an informative morning of information and updates on statewide and local business initiatives.



INFO@GREENECHAMBER.ORG OR USE THE GOOGLE FORM

### Save the Date!



Annual Downtown Christmas Parade on Saturday, December 7th Applications now available on our website.

# Greene County Chamber of Commerce "Business, Boots, & Blue Jeans 36th Annual Membership Banquet

- and -

Presentation of the Distinguished Service Amards to:

Doug Wilson, Connie Hart, & Chuck Wolfe

McCracken legacy Amard presented to:
Ross Tractor

Dust off your boots and hat, put on your best blue jeans and join us!

VALLEY VIEW FARM,

THURSDAY, NOVEMBER 14TH, 2024 DOORS OPEN AT 5PM

Dinner by What's Smokin' BBQ

Pulled pork & pulled chicken with homemade slaw, smoked mac & cheese, smokey sweet beans, tossed salad, rolls, & sweet tea.

Thistlethwaite Vineyard will be present with a cash bar of wine & beer.

Dessert by Canonsburg Cake Company.

Special dietary needs available.

\$40 per person

To reserve your seat, call 724-627-5926, email info@greenechamber.org, or fill out the google form here

Sponsorship packages are available
Basket Raffle to benefit the Scholarship Fund

Event Sponsor:





Thursday, October 17th - Noon 222 Elm Drive, Suite #2, Waynesburg Mini Health Fair from 10-2



# Amy's Pampered Chef Mystery Host Show

SAVE THE DATE TUESDAY, NOVEMBER 12, 2024



GREENE COUNTY FAIRGROUNDS 4-H BUILDING WAYNESBURG, PA







RSVP TO RECEIVE AN OFFICIAL INVITE 412-418-8321

> OR AMYTHECHEF@COMCAST.NET



### **Greene County Businesses eligible for Disaster Funding**

U.S. SMALL BUSINESS ADMINISTRATION
FACT SHEET - DISASTER LOANS WEST VIRGINIA Declaration 20333 & 20334
(Disaster: WV-20004)

Incident: SEVERE STORMS, FLOODING, LANDSLIDES, AND MUDSLIDES occurring: April 11-12, 2024

in the **West Virginia** counties of: Boone, Hancock, Kanawha, Marshall, Ohio, Roane, Wetzel and Wood; for economic injury only in the contiguous **West Virginia** counties of: Brooke, Calhoun, Clay, Doddridge, Fayette, Harrison, Jackson, Lincoln, Logan, Marion, Monongalia, Nicholas, Pleasants, Putnam, Raleigh, Ritchie, Tyler, Wirt, and Wyoming; for economic injury only in the contiguous **Ohio** counties of: Athens, Belmont, Columbiana, Jefferson, Meigs, Monroe and Washington; and for economic injury only in the contiguous **Pennsylvania** counties of: Beaver, **Greene**, and Washington.

### Application Filing Deadlines: Physical Damage: November 2, 2024 Economic Injury: April 3, 2025

If you are located in a declared disaster area, you may be eligible for financial assistance from the U. S. Small Business Administration (SBA).

### What Types of Disaster Loans are Available?

- Business Physical Disaster Loans Loans to businesses to repair or replace disaster-damaged property owned by the business, including real estate, inventories, supplies, machinery and equipment. Businesses of any size are eligible. Private, non-profit organizations such as charities, churches, private universities, etc., are also eligible.
- Economic Injury Disaster Loans (EIDL) Working capital loans to help small businesses, small agricultural cooperatives, small businesses engaged in aquaculture, and most private, non-profit organizations of all sizes meet their ordinary and necessary financial obligations that cannot be met as a direct result of the disaster. These loans are intended to assist through the disaster recovery period.
- Home Disaster Loans Loans to homeowners or renters to repair or replace disaster-damaged real estate and personal property, including automobiles.

### What are the Credit Requirements?

- Credit History Applicants must have a credit history acceptable to SBA.
- Repayment Applicants must show the ability to repay all loans.

### What are the Interest Rates?

By law, the interest rates depend on whether each applicant has Credit Available Elsewhere. An applicant does not have Credit Available Elsewhere when SBA determines the applicant does not have sufficient funds or other resources, or the ability to borrow from non government sources, to provide for its own disaster recovery. An applicant, which SBA determines to have the ability to provide for his or her own recovery is deemed to have Credit Available Elsewhere. Interest rates are fixed for the term of the loan. The interest rates applicable for this disaster are:

Physical Damage Loan Types	No Credit Available Elsewhere	Credit Available Elsewhere
Home Loans	2.688%	5.375%
Business Loans	4.000%	8.000%
Non-Profit Organizations	3.250%	3.250%

Economic Injury Loan Types	No Credit Available Elsewhere	Credit Available Elsewhere
Home Loans	4.000%	N/A
Business Loans	3.250%	N/A

#### What are Loan Terms?

The law authorizes loan terms up to a maximum of 30 years. However, the law restricts businesses with credit available elsewhere to a maximum 7-year term. SBA sets the installment payment amount and corresponding maturity based upon each borrower's ability to repay. Borrowers may be required to provide collateral.

### **Greene County Businesses eligible for Disaster Funding**

### What are the Loan Amount Limits?

- Business Loans The law limits business loans to \$2,000,000 for the repair or replacement of real estate, inventories, machinery, equipment and all other physical losses. Subject to this maximum, loan amounts cannot exceed the verified uninsured disaster loss.
- Economic Injury Disaster Loans (EIDL) The law limits EIDLs to \$2,000,000 for alleviating economic injury caused by the disaster. The actual amount of each loan is limited to the economic injury determined by SBA, less business interruption insurance and other recoveries up to the administrative lending limit. EIDL assistance is available only to entities and their owners who cannot provide for their own recovery from non-government sources, as determined by the U.S. Small Business Administration.
- Business Loan Ceiling The \$2,000,000 statutory limit for business loans applies to the combination of physical, economic injury, mitigation and refinancing, and applies to all disaster loans to a business and its affiliates for each disaster. If a business is a major source of employment, SBA has the authority to waive the \$2,000,000 statutory limit.
- Home Loans SBA regulations limit home loans to \$500,000 for the repair or replacement of real estate and \$100,000 to repair or replace personal property. Subject to these maximums, loan amounts cannot exceed the verified uninsured disaster loss.

### What Restrictions are there on Loan Eligibility?

- Uninsured Losses Only uninsured or otherwise uncompensated disaster losses are eligible. Any insurance
  proceeds which are required to be applied against outstanding mortgages are not available to fund disaster
  repairs and do not reduce loan eligibility. However, any insurance proceeds voluntarily applied to any outstanding
  mortgages do reduce loan eligibility.
- Ineligible Property Secondary homes, personal pleasure boats, airplanes, recreational vehicles and similar property are not eligible, unless used for business purposes. Property such as antiques and collections are eligible only to the extent of their functional value. Amounts for landscaping, swimming pools, etc., are limited.
- Noncompliance Applicants who have not complied with the terms of previous SBA loans may not be eligible. This includes borrowers who did not maintain flood and/or hazard insurance on previous SBA loans.

Note: Loan applicants should check with agencies / organizations administering any grant or other assistance program under this declaration to determine how an approval of SBA disaster loan might affect their eligibility. Is There Help with Funding Mitigation Improvements? If your loan application is approved, you may be eligible for additional funds to cover the cost of improvements that will protect your property against future damage. Examples of improvements include retaining walls, seawalls, sump pumps, etc. Mitigation loan money would be in addition to the amount of the approved loan but may not exceed 20 percent of total amount of physical damage to real property, including leasehold improvements, and personal property as verified by SBA to a maximum of \$500,000 for home loans. It is not necessary for the description of improvements and cost estimates to be submitted with the application. SBA approval of the mitigating measures will be required before any loan increase. Is There Help Available for Refinancing? • SBA can refinance all or part of prior mortgages that are evidenced by a recorded lien, when the applicant (1) does not have credit available elsewhere, (2) has suffered substantial uncompensated disaster damage (40 percent or more of the value of the property or 50% or more of the value of the structure), and (3) intends to repair the damage. • Businesses – Business owners may be eligible for the refinancing of existing mortgages or liens on real estate, machinery and equipment, up to the amount of the loan for the repair or replacement of real estate, machinery, and equipment. • Homes – Homeowners may be eligible for the refinancing of existing liens or mortgages on homes, up to the amount of the loan for real estate repair or replacement. What if I Decide to Relocate? You may use your SBA disaster loan to relocate. The amount of the relocation loan depends on whether you relocate voluntarily or involuntarily. If you are interested in relocation, an SBA representative can provide you with more details on your specific situation. Are There Insurance Requirements for Loans? To protect each borrower and the Agency, SBA may require you to obtain and maintain appropriate insurance. By law, borrowers whose damaged or collateral property is



## **Economic Injury Disaster Loans**

### for Businesses and Non-Profits

### **Benefits of an SBA Working Capital Loan (EIDL)**

- ☐ Up to \$2 million to meet ordinary and necessary financial obligation
- ☐ Low fixed interest rate with terms up to 30 years
- ☐ No payment due and no interest accrued for 12 months from the date of the first loan disbursement

### What you need to apply for a disaster loan

- ☐ Cell phone and contact information for all applicants
- ☐ Social Security numbers and Employer Identification Numbers (EIN) for all applicants/owners
- ☐ Financial information, e.g. income, account balances, monthly expenses
- ☐ Complete copy of the most recent Federal income tax return
- ☐ Insurance information, if available

### Ways to apply



- ☐ Scan the QR Code
- ☐ Visit sba.gov/disaster
- ☐ Call (800) 659-2955 to locate a Recovery Center for application assistance

### **Questions?**

- ☐ Call (800) 659-2955 (dial 7-1-1 to access telecommunications relay services)
- ☐ View Fact Sheet Here



### Networking Lunch

Learn what WU can offer you!

October 15, 2024 11:30 AM-1:30 PM

Waynesburg University Benedum Dining Hall Glass Room

Please RSIP by October 11 to...
MFORBES@GREENECOUNTYUNITEDWAY.ORG

OR

www.greenecountyunitedway.org/gcnpp

### **Welcome New Members!**



**Tri-State Roofing & Sheet Metal Company** 

Corey Strimer - President 1651 Blue Horizon Drive Morgantown, WV 26501 (304) 328-5244

morgantown@tri-stateservice.com
http://www.tri-stateservicegroup.com

### **Chamber of Commerce September Business Connection Luncheon**

We recently held our September Business Connection Luncheon at Back Bay Catering. Thank you to our sponsor, Community Foundation as well as our speakers





Join us for our next Business Connection Luncheon which will be held on October 25th at the Greene County Country Club.



### **Washington County College Cetner**

Kara Eltschlager - Site Manager 625 East McMurray Road Door 13 McMurray, PA 15317 724-480-3383

CCBCWashington@ccbc.edu http://www.ccbcwashington.com



Ribbon Cutting Chapman Insurance Agency



Tuesday, October 22nd, 2024 Noon

1466 East High Street, Waynesburg Piccolo's BBQ Truck will be present





### **\*\*\*** OFFICIAL INVITATION **\*\*** \*

### **Listening & Learning Session**

About the Pennsylvania Rural Population Revitalization Commission: Established by Act 21 of 2024, the purpose of the Commission is to create "reviews and recommendations aimed at attracting and retaining residents in rural Pennsylvania while addressing challenges facing rural communities due to population shifts and changing demographics." This includes recommending legislation, regulatory change, and community best practices.

- What: This is an invitation-only meeting for local officials and stakeholders to:
  - Learn about the Commission;
  - Meet Commission Chairman Dr. Kyle C. Kopko; and,
  - Provide suggestions for the Commission's goals during its first year.
- Where: Carriage House / Denny House, 145 W High St., Waynesburg, PA 15370

### Space is limited!

To RSVP, please register online at <a href="https://www.surveymonkey.com/r/Waynesburg">www.surveymonkey.com/r/Waynesburg</a> by Thursday, Oct. 10, or you may call (717) 787-9555, ext. 1.



Light refreshments will be provided.

### **Waynesburg University Hosts Penn State Extension Roundtable**

Waynesburg University hosted Penn State Extension's Greene County "Day in the County" roundtable at the University's off-campus Alston Farm Tuesday, Sept. 10, to explore future uses of the farm and a potential partnership with the Extension.



Penn State Extension's biannual meeting is held with the purpose of discussing the impact made by the Extension in the county and exploring future collaboration and community education opportunities. In attendance included Extension educators, staff and leadership, County Commissioners, and community partners from Greene County, Penn State and Waynesburg University.

Focused on offering accessible science-based information to people, businesses and communities in Pennsylvania, Penn State Extension provides face-to-face and online educational materials aimed to address problems in the area and take advantage of opportunities for improvement. Topics covered include 4-H youth development; energy, business and community vitality; food safety and quality; agronomy and natural resources; food, families and health; horticulture; and animal systems.

Waynesburg University President Douglas G. Lee hosted a tour of Alston Farm and participated in a discussion regarding the collaboration between the two institutions for enhancing programming and resources for the University and Greene County residents.

The well-preserved historic house, log cabin, barn and work shed, along with 52 acres, presents tremendous collaborative opportunities between these two institutions that create greater learning experiences for the students and public alike.

Alston Farm was donated to Waynesburg University with the purpose of offering opportunities for student and faculty outcomes, new and expanded student instruction and community outreach.





The Greene County Commissioners are thrilled to share the exciting news about launching a business incubator in the newly renovated Silveus Building on High Street thanks to a USDA grant. This is a fantastic opportunity to boost local business and support new entrepreneurs.

A business incubator is a space designed to help start-ups and growing businesses thrive by providing essential resources like mentorship, networking opportunities, and access to funding. It's a place where you can get the support you need to navigate the challenges of running a business and achieve your goals.

The Incubator is here to help with all the ins and outs of running a business. To make sure they're providing exactly what you need, they'd love your input. Your feedback will guide them in shaping the Incubator to be as useful and supportive as possible. Please click the following link to access the survey: https://forms.gle/qSG1N4uEsRkByJAa9

### MADE TO LAST

A 6-Session entrepreneurial series for makers, artists, and crafters

### Turn your **gig maker business** into a **better business**.

Made to Last is a no-cost education and networkbuilding series designed to help gig and maker businesses scale and grow.

Each week, a panel of maker entrepreneurs and industry experts will address business qualities you should consider to reach the next level of success as a small business owner.

This program is presented by the University of Pittsburgh Institute for Entrepreneurial Excellence's PantherlabWorks.





SEPTEMBER 24 Defining Success

OCTOBER 1 Planning for Success

OCTOBER 8
Engaging Online

OCTOBER 15 Engaging In Person

OCTOBER 22 Scaling Production

OCTOBER 29 Building Your Team







Hosted by REP. BUD COOK of the 50th Legislative District

24



Thursday, Oct. 10 1-3 p.m.



PennWest University California Convocation Center, South Wing 250 University Ave., California





Please register online at RepBudCook.com/Events or call 724-929-2660.

### **Creating "Cool" Job Perks for Employee Inspiration**

Most business owners will agree that maintaining employee happiness is a key factor in working to achieve overall success in their business operations. Although there are many complexities involved in achieving this goal, creating a positive corporate work culture through the offering of unique and desirable job perks has proven successful for many companies. With the proper selection of incentives, individuals within the workforce are more likely to feel part of a larger team and appreciated for their contribution to the common goals of the organization. As a result, human resource personnel will find it easier to both attract and retain necessary talent.

Of course, salary increases and bonuses are welcomed by nearly all employees. But going beyond that to find more unique and impactful benefits or perks targeted to a particular workforce requires benefit planners to understand the demographics and needs of their employees. An easy way to discover the priorities and interests of employees is simply to ask them through one-on-one interviews, group meetings or surveys.

An engaged workforce is a more productive workforce. Perks that create motivation among employees will reduce turnover and help increase productivity.

Here are a few ideas for "cool" perks that have been successfully utilized by companies:

- Occasional "free food" or "snack giveaways
- An elimination of official work hours
- In-Office professional training programs
- Family-focused benefits
- Onsite health services
- Childcare discounts or on-site childcare facilities
- Surprise days off
- Financial wellness programs
- Continuing education programs
- · Student loan assistance
- New baby bonuses
- Fertility assistance
- Private Lactation facilities
- Give back programs
- Office parties
- · Pet focused benefits
- Personalized appreciation notes
- Work anniversary celebrations
- Welcome packages for new employees

The Greene County Chamber of Commerce offers its members access to My Benefit Advisor as a solution for employee benefits, including voluntary offerings. For more information about My Benefit Advisor, visit our website at greene.mybenefitadvisor.com or contact Rob Higginbotham at (800) 377-3536.



### NOTARY PUBLIC

Curbside or In-Office Notary!

Notary service is available by appointment. Notary work (excluding title transfers) is free

to chamber members as part of your membership benefits.

Email melody@greenechamber.org or call 724-998-2386 to schedule an appointment.

### Place Your Ad Here!

Contact mandi@greenechamber.org for more information!



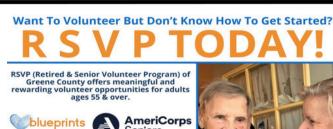




#### **OFFICE HOURS**

Monday through Thursday from 10am-4pm Friday by Appointment









#### **Benefits of Volunteering:**

- Supplemental Accident Insurance
   Mileage Reimbursements
   Opportunity to Meet New People
   Make a Difference in your Community

#### RSVP volunteers may serve as:

- Financial Literacy Course Food Bank/Pantries

- Food Bank/Pantries
   Home Delivered Meals Drivers
   Store to Door Grocery Delivery
   Telephone Reassurance
   VITA (Volunteer Income Tax Assistance) Tax Preparer







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### **GOOD HEALTH IS** GOOD FOR BUSINESS Greene Country Memorial Hosp



Custom Employee Wellness Programs designed to fit your business!

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For more information, contact Arielle Rick, Membership Services Coordinator, at membershipservices@eqtreccenter.org

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Jennifer Salvitti Davis, M.D. Sean F. Pieramici, M.D. 236 Elm Drive, Suite 103 Waynesburg, PA 15370



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