

October 2023

The Official Newsletter of the Greene County Chamber of Commerce

Phone: (724) 627-5926 Email: info@greenechamber.org www.greenechamber.org





or email either

Mike Camilli (CGST) - CentralGreeneScholarshipTrust@gmail.com or Melody Longstreth (GCCoC) - meoldy@greenechamber.org

Legislative Breakfast

THURSDAY, OCTOBER 19TH THE HAMPTON INN – WAYNESBURG 7:30AM-9:00AM

FREE ADMISSION - RSVP REQUESTED

Join us for an informative morning of information and updates on statewide and local business initiatives.

Speakers to include:

Governor Shapiro's Office – Patrick Joyal
PA Chamber of Business & Industry – Alex Halper
Congressman Guy Reschenthaler's Office – Shawn Conway
PA Senator Camera Bartolotta's Office – Eric Cowden
PA State Representative Bud Cook
Greene County Commissioners – Mike Belding, Chair

Presented in cooperation with



RSVP AT
INFO@GREENECHAMBER.ORG
OR USE THE GOOGLE FORM



Tuesday, October 31st

Hampton Inn - Waynesburg Cost - \$15/member \$20/non-member

11:30-Networking
Noon- Lunch & Program

Canva for Dummies: Advanced Edition

We got great feedback from the first round of our Canva for Dummies that we're bringing it back but for the more advanced user! Mandi Fordyce, Communications & Membership Coordinator from the GC Chamber of Commerce will be going more in-depth with Canva and how to bring your creativity to life.

Please be sure to have an account through Canva and bring your computer for an interactive seminar as well as an idea or a started social media post.

> Register by Thursday, October 26th by emailing guest name(s) to info@greenechamber.org or filling out the google form

by 5 Kidz Kandy and will consist of club wraps, bag of chips, water, & a brownie.

Reservations made must be paid for unless cancelled 48 hours in advance.

Wednesday,
October 25th







11:30-Networking Noon-Lunch and Program At Brady's Roadhouse 555 West High Street Waynesburg, PA 15370

Cost - \$20/member \$25/non-member

Register by Wednesday, October 20th by emailing guest name(s) to info@greenechamber.org or filling out the google form.



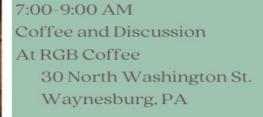








Food & Coffee will be available for purchase onsite at RGB Coffee.



NO CHARGE!
Come & Go as You Please
This is also a FOOD DRIVE, so be
sure to bring something to donate!



NOVEMBER 21ST

No Reservation Necessary.

A seasons Lawn & Benefits Greene Chamber Kidz Kandy er's At the Airport ree, Greene County Controll of Commerce. CERTIF ons Gift Card Caterin ng number taken from Kandy ard for 2- Escape stmas Cash si official 7:00 PM PA stmas Cash as Cash oick 3 daily number on Library house Cake Company s Golf Course ollision Shop hity Bank upcakerie key's Barbeque Pit Christmas Cash EQT REC Center 0 The Cupcakerie First Federal of Greene County **Fashion Shop** 25 Dickey's Barbeque Pi First National Bank of Pennsylvania 50 EQT REC Center **Greene County Historical Society** Greene County Industrial Development, Inc. 50 Fashion Shop Fox Ford \$100 Christmas Cash Greene County Tourist Promotion Agency \$55 Quick Lane "The Works" Greene County United Way \$30 Greene County Tourism Puzzle, T-shirt, & Crock \$25 Christmas Cash Hampton Inn Waynesburg \$50 Fashion Shop Hideaway Candle Bar \$75 Darden Restaurant Favorites \$160 Hampton Inn Waynesburg Overnight Stay High Street Hair Hilltop Packs Coffee Company \$25 Hideaway Candle Bar Hoy's Construction \$50 High Street Hair \$25 Hilltop Packs Coffee Company **Humble Carpet iTech Connections** \$100 Christmas Cash Kathy McClure \$100 Humble Carpet \$50 Computer/Gaming Headset Kiln To Table **KM Enterprises** \$50 Christmas Cash Laurel Lawncare Lisa Brown Agency-Allstate Insurance Lippencott Alpacas \$25 Kiln to Table \$50 Christmas Cash Logan & Gatten Law Offices \$50 Laurel Lawncare \$50 Lippencott Alpacas Farm Store Marthinson & Salvetti Insurance Group \$125 \$100 Certificate for a Will & \$25 Cash \$25 Christmas Cash McCracken Pharmacy McMillen Photography \$100 Christmas Cash Mike Belding, Greene County Commissioner Mickey's Men's Store \$25 Christmas Cash \$100 Christmas Cash Momma Martin's **Motivational Learning Concepts** \$25 RGB Coffee \$25 Mickey's Men's Store Mountain State Waste \$50 Christmas Cash Mount Morris TireService, Ibnc. \$25 Momma Martin's \$100 \$50 Applebee's & \$50 Darden Restaurant Favorites \$200 Christmas Cash My Benefit Advisor New Way Excavating Padgett Business Services \$50 Amazon Pampered Chef-Amy Chess \$50 Christmas Cash \$100 Christmas Cash \$100 Padgett Business Services Pecjak's Sunoco Respi Center \$50 Pampered Chef Rockwell & Sons Pest Control **RGB** Coffee \$25 Sunoco Rohanna's Golf Course \$100 Christmas Cash \$25 RGB Coffee Salon Diem \$25 Texas Roadhouse \$60 2 Rounds of 18 Holes with Cart Scotty's Pizza Senior Life \$100 Salon Diem **Shoe Sensation** The Perfect Arrangement Floral & Gifts & Lily Bees \$40 Scotty's Pizza Specialty Herbal Products Sheetz \$100 Walmart \$50 Shoe Sensation Thistlethwaite Vineyards \$25 Specialty Herbal Products Trader's Plumbing & Heating \$50 Sheetz VFW Post 4793, Auxiliary &Cooties Vision Services of Washington & Greene \$50 Perfect Arrangement UNSOLD \$50 Thistlethwaite Vineyards \$1,000 One Pair of Rx Glasses & One Pair of Rx Sunglasses Wade's Body & Frame Shop TICKETS OR Washington Health System Greene \$25 Christmas Cash \$100 Christmas Cash UNCLAIMED Watson & Sons Plumbing Waynesburg Hidden Treasures/City Mission **PRIZES** \$25 Christmas Cash Wayne Lumber \$50 Christmas Cash \$200 Shop & Dine Local Basket **BECOMES** Waynesburg Milling Co. \$50 Waynesburg Hidden Treasure/City Mission We Care of Waynesburg \$50 Wayne Lumber THE What's Smokin' BBQ \$50 Waynesburg Milling Co. **PROPERTY** If interested Wilson Accounting Wilson According Email: info@greenechamber.org OF THE \$50 Amazon What's Smokin' BBQ **CHAMBER** Call: 724-627-5926

You're Invited!

Greene County Chamber of Commerce 35th Annual Membership Banquet Valley View Farm, Wednesday, November 15th, 2023

5pm with reception followed by dinner and awards \$40 per person to attend - call office or email to make reservations.

Awards being presented:

Distinguished Service Award to: Joe Ayersman, Douglas Lee, Deborah Wilson, & Barbara Wise McCracken Legacy Award to: Waynesburg Milling Company



Surprising Our Distinguished Service Award and McCracken Legacy Award Winners!





















Welcome Our New Board of Director Officers for 2023

Sheila Stewart—Vice-President
MaChal Forbes—President
Casey Durdines—Immediate Past President
Stacy Stroman—At Large
Darton McIntire—Treasurer

Kathy McClure— Secrtary

September Business Connection Luncheon

Had a wonderful Business Connection Luncheon at Back Bay Catering on September 27th where we presented our Dr. Nancy Davis Memorial Scholarship to Mrs. Karen Cox of Jefferson Morgan High School. The funds from this educational support scholarship will be used to enhance the Jefferson Morgan School District beehive & pollinator garden. You can check out their project here for more information. Thank you to our sponsor, Community Foundation of Greene County and to everyone that attended!









Bowlby Library's Story Stroll





Rosetta Kormuth

DEVITO Lecture Series

Charlie Batch



Charlie Batch delivers a sense of sincerity, humor and human connection to his audiences as he shares his personal story and "Expect Your Best" message of inspiration and motivation.

Rooted in the premise that, "we succeed or fail by the level of our expectation," Charlie's presentations focus on raising the bar of expectation, becoming your best, overcoming obstacles and preparing before the moment.

His three rules for success – Be Ready, Be Resilient and Be the Pro – resonate with business professionals, students and charitable organizations alike, and his message reinforces the importance of character and decision making, proper health and fitness, and leadership in performance.

Thursday, September 28, 2023 | 7:00 p.m. Goodwin Performing Arts Center

FREE ADMISSION

This event is co-sponsored by the Purpose & Leadership Academy, which is funded through a generous NetVUE Vocation Across the Academy grant.



Energy Alert! PLEASE READ - Deceptive practices found locally. Are you paying more than ever for your energy?

Your membership benefit includes a first class, energy program that is specifically tailored to meet the needs of your business. This is not your typical energy company, looking for a signature on the dotted line to sign you up as a customer. Instead, our exclusive program is designed with the bottom line of your business in mind, even if the best outcome is to stay with your current provider. The Chamber has partnered with this program since 1991, so there is a long history and level of trust that allows you to rest assured in knowing that this is something that will benefit you and will be safe to explore. Loren Martello is our representative and has been for a number of years. Many of you have met him at a chamber function and he may have cooked up a hot dog for you at our annual golf outing. Our office works closely with Loren, speaking or emailing with him regularly. He is part of our team.

Recently, two situations were brought to our attention, members who were experiencing much higher-than-normal energy bills. Initially they thought it was simply how things were going to be after hearing that energy prices were slated to increase over the summer. But it was much more than that. Read what one member shared with us.

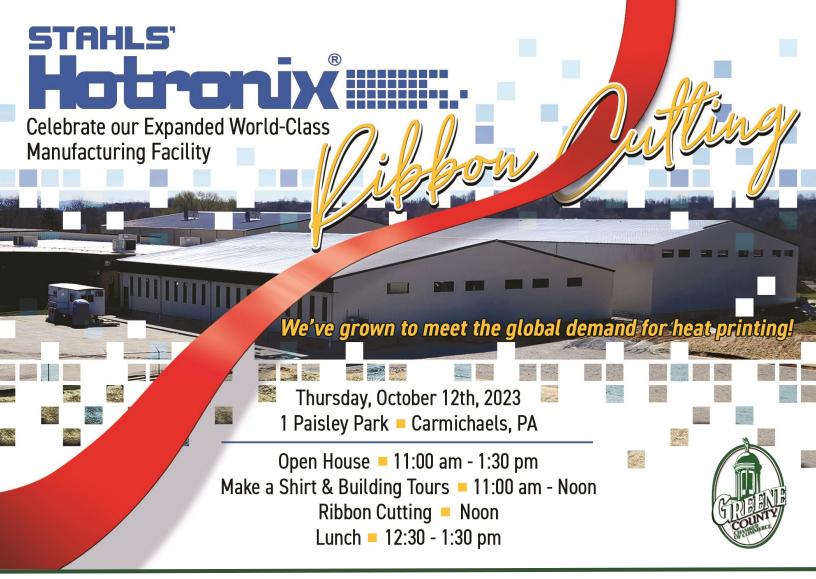
Melody recommended speaking with Loren Martello, the Chamber Choice Energy Rep from World Kinect Energy Services, after I complained about how high the Greene County United Way's electric bill was recently - almost \$500 each month for the last two months. Within minutes of Loren reviewing our bill, he had found that American Power and Gas - a scam electric supplier - was charging us 2.5 times more than normal and completely without our consent. After he explained our options, GCUW decided to move forward with the Chamber's Energy Fixed Rate program. And, other than signing on the dotted line, Loren took care of everything. As a nonprofit organization, we have to watch every dollar. And, thanks to Melody and Loren, we are able to use the money we are saving for our community.
--MaChal Forbes, Greene County United Way Executive Director

We ask that you please take a moment and review your energy bill. And if you are not the person that handles that in your business, please take this to whoever is that person. Furthermore, check your own energy bill at home. If you see American Power and Gas you need to take action immediately. A quick Google search of the company will return some very troubling feedback. There are numerous complaints with the Better Business Bureau and most share a common theme. The customers either never spoke to anyone or did speak with someone who they told there was no interest in switching providers. American Power and Gas made the switch for the customer without consent to do so. We hope that eventually the PA PUC will do something about the blatant "robbing" of customers through this practice. While this company is making waves locally, there are many more who operate in a similar fashion which was made possible by the deregulation of power suppliers. The bottom line is this, if you see American Power and Gas on your bill, you are paying nearly triple what you should be, and if you are paying more than 8 to 10 cents per kilowatt hour, you are paying too much.

For more information or to have your bills reviewed for savings, please email a copy of your most recent bill to info@greenechamber.org and we will pass along to Loren for a safety check and review.







YOU ARE INVITED TO OUR

Ribbon Cutting Ceremony

Celebrating Kinetic Fiber Deployment for Greene County, Pennsylvania

> Tuesday, October 17th, 2023 10 AM

> Springhill Community Center 1055 Deep Valley Road New Freeport, PA 15352

For questions or to RSVP, please call (717) 201-3537



Jefferson Morgan Cadets Remember 9/11

Jefferson Morgan currently has nine students who participate in the Albert Gallatin JROTC Program. These students travel daily and are involved with several events during the school year. The mission of the Army JROTC is "To Motivate Young People to be Better Citizens".

The American Legion-James Farrell Post 330 in Waynesburg provided Jefferson Morgan Cadets with 40 flags that were placed around the school's flagpole on September 6th, in remembrance of the 40 people who lost their lives on Flight 93 September 11, 2001.







GREENE COUNTY FALL 2023

JOB FAIR



DATE

November 1, 2023



TIME

10 a.m. to 2 p.m.



COST

\$65 (Register By 10/20/23) \$75 (After 10/20/23)



LOCATION

Waynesburg University Marisa Fieldhouse

100-112 W. Wayne St., Waynesburg, PA 15370



MORE INFORMATION

Email Terri Taylor at ttaylor@washingtongreene.org





EMPLOYERS

Scan to Register

PA CareerLink* Greene County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Workforce innovation and Opportunity Act (WIOA) programs are funded with federal dollars. For detailed information see

A proud partner of the American obCenter network



We made the Top 5.
Thanks for Voting!
Stay Tuned!



Waynesburg University Celebrates Opening of Golf Facility at Greene County Country Club

Waynesburg University's new golf facility, located at the Greene County Country Club, celebrated its grand opening Friday, Sept. 15, 2023. Leadership from the University and the Country Club attended the ribbon cutting ceremony of "Swing Lab, Home of Waynesburg University Golf," the culmination of a partnership between Waynesburg University, the Greene County Country Club and several generous sponsors.

"The facility features three state-of-the-art Uneekor Eye XO Simulators that can capture and analyze every aspect of the golf swing and ball flight," said Waynesburg University Assistant Athletic Director for Development and Alumni Relations and assistant golf coach Chris Smithley. "The Eye XO launch monitor is a series of overhead cameras that not only captures a wide range of data, but will also capture live video of each swing."

The facility also houses 250-square feet of putting green and chipping areas to allow a golfer to work on his or her short game. One unique offering is a multi-sport software that provides a list of different sports and games that can be played on the simulator. Some of the sports in the package are hockey, baseball, soccer, bowling and football.

"Waynesburg University is grateful to the generous sponsors who have made this facility possible and for the work of our partners at the Greene County Country Club. This is a tremendous facility for all involved," said Douglas G. Lee, Waynesburg University President.

Conversations for the project began in October of 2021, with the goal of housing an indoor facility for the University men's and women's golf teams and students in general. The facility will also be available to members of the Country Club and the surrounding community. Advance reservations will be required.

Head coach Mike Cipoletti has already seen the impact that such a high-quality facility can provide to an athletic program. "We couldn't be more thrilled!" Cipoletti said. "The players are really looking forward to training in a dedicated space, and the coaching staff is anticipating that the flexibility an indoor facility provides will help our players maximize practice time. We're already seeing the benefits in recruiting. We take all of our recruits to see it, and they've been coming away very impressed. When recruits see what we have built, and they realize they will have access to practice there for free, they typically can't wipe the smile off of their faces."

Smithley went on to emphasize just how important the relationship between Waynesburg University and the Greene County Country Club was to the completion of the project. "The partnership between the Greene County Country Club and Waynesburg University has been an integral piece to the construction of the golf simulator. Many of the members and board members are Waynesburg alumni and it opened many doors for both sides," Smithley said. "We are extremely appreciative and thankful for those relations and look forward to the opportunity to grow with the country club."

Waynesburg University Vice President for Enrollment Management, Athletics, Facilities and Strategic Initiatives Adam Jack played a large role in facilitating the partnership, as he serves as the IT Chair on the Greene County Country Club Board of Directors.

Sponsors for the project include Waynesburg-based businesses Baily's Insurance, Iron Senergy, Fox Ford, Direct Results and First Federal Savings and Loan Association of Greene County. Other sponsors include Buddy Greco and DFS Wealth Management/ 4:12 Foundation.

For more information on reservations, please contact Smithley at 724-852-3246 or csmithle@waynesburg.edu.





Give Blood & Give Back Blood Drive

Sponsored by:



Monday, October 30 1:00 p.m. to 6:00 p.m.

EQT REC Center Community Room 400 EverGreene Drive Waynesburg, PA 15370

To schedule an appointment to donate:

- Go to vitalant.org and search with Account Code UC720 or by zip code.
- Call 1-877-25VITAL.
- Or scan this code for a list of all available times:



This Give Blood & Give Back blood drive, hosted by EQT will benefit the Corner Cupboard Food Bank. For each blood donor who registers, a financial contribution will be made in their honor to the Corner Cupboard Food Bank. Give Blood & Give Back is made possible with support from the Vitalant Foundation and select contributors, including the EQT Foundation.





Bowlby Bits - OCtober 2023

Hours: Monday & Wednesday: 9am – 7pm

Tuesday & Thursday: 9am – 6pm Friday & Saturday: 9am – 4pm



Baby Lap Sit – ages 6 weeks to 18 months Tuesdays and Thursday at 10:30am

Toddlers – ages 18 months to 35 months Tuesdays at 11:30am and 5:00pm | Thursdays at 1:30pm

Preschoolers – ages 3-5 years Mondays at 10:30am | Tuesdays and Thursdays at 1:30pm

Stories Under The Moon – ages 2-6 years Wednesdays at 6pm

FAMILY PLACE – Every Monday October 2nd thru December 4th at one of our two Parent/Child Workshop Classes offered at 1:30PM exclusively offered for 0 to 3-year-olds.

MAHJONG CLUB – Every Wednesday, 1:00 - 4:00PM. A tile-based game that's been played in Asia for over 300 years. Although the game is hard to master, it's easy to learn the basics.

BOWLBY BOOK CLUB – New members are always welcome to join! Held on the second Thursday of the month at 4:30 PM. This month's book discussion is on Kellie Gormly's "Cease Firing".

COSMIC BINGO – Friday, October 27th will be a fun night of Glow in the Dark or "COSMIC" Bingo! Sponsored by SeniorLife of Greene County.

CPR/AED TRAINING [AHA] – Saturday, October 16th 10AM to 2PM CPR Certification classes for Adult, Child, & Infant First Aid, choking, and AED with 2-year certification card and manual. Cost is \$88. RSVP required to Sharon at 724-984-5702 and seating is limited.

FRIENDS SHARING GRIEF – First Monday evening of every month at 5pm. This is a support group for those who are struggling with the loss of an important person in their life.

TECH TUTORING – Every Wednesday and Thursday afternoon [1PM – 3PM] bring your electronic device, charging cords, account passwords, and your library card. First-come, first-served. Need a different time? Call in to the library to set-up an appointment. Always free...just drop in!

FAMILY MOVIE NIGHT – Enjoy a movie here at the library Friday, October 13th, beginning promptly at 8:00 P.M. in the Library's STEM Room. This Month's Movie is The Haunted Mansion. FREE snack and beverage! Call the library to RSVP your seat(s).

PUZZLE COMPETITION – Saturday, October 21st @ 9:30AM – 12:30PM. A max of 10 teams of two to compete in putting together a 500-piece puzzle in three hours or less. Contact the library for more details.

NIFTY KNITTERS – Every 1st & 3rd Thursday of each month from 11:00AM – 1:00PM. Share with like-minded knitters! T.O.P.S. – Take Off Pounds Sensibly Every Saturday, 10:00AM – 11:00AM.

DUNGEONS & DRAGONS GAME SESSIONS – Every Saturday, we will be hosting Dungeons & Dragons Game Sessions at the library for those who wish to attend. The sessions will begin at 12:30 PM and will run until 3:30 PM and will be led by Dungeon Master Matthew. Please sign up online using or sign-up sheet, in person at the library or by calling us.

Call or stop in at Eva K. Bowlby Public Library for more info or to register for any of the above events.

724-627-9776 ● 311 N. West St., Waynesburg, PA 15370 ● www.evakbowlby.org

Bowlby Bits - October 2023

Hours: Monday & Wednesday: 9am – 7pm ~Tuesday & Thursday: 9am – 6pm~Friday & Saturday: 9am – 4pm

Baby Lap Sit – ages 6 weeks to 18 months Tuesdays and Thursday at 10:30am
Toddlers – ages 18 months to 35 months Tuesdays at 11:30am and 5:00pm | Thursdays at 1:30pm
Preschoolers – ages 3-5 years Mondays at 10:30am | Tuesdays and Thursdays at 1:30pm
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724-627-9776 ● 311 N. West St., Waynesburg, PA 15370 ● www.evakbowlby.org



STORY CLASSES – Fall Story Classes will start on October 2nd and run for 10 weeks for babies, toddl preschoolers, and elementary children! Call or check our website to register today!

Preschoolers* [Ages 3–5yrs] Baby Lapsit [Ages 6wks–18mos]

Monday @ 10:30 AM Tuesday @ 10:30 AM

Tuesday @ 1:30 PM Thursday @ 10:30 AM

Thursday @ 1:30 PM

Toddlers* [Ages 18–35mos] Stories Under The Moon* [Ages 2–6yrs]

Monday @ 10:30 AM Wednesday @ 6:00 PM

Tuesday @ 1:30 PM

Thursday @ 1:30 PM

FAMILY PLACE – Please join us on every Monday starting October 2nd and running for 10 weeks for of Parent/Child Workshop Classes offered at 1:30 PM exclusively offered for 0 to 3-year-olds. The program an interactive parent and child class.

Class Dates: Oct. 2nd, Oct. 9th, Oct. 16th, Oct. 23rd, Oct. 30th, Nov. 6th, Nov. 13th, Nov. 20th, Nov. 27rd, Oct. 4th.

MAHJONG CLUB – Meets every Wednesday, 1:00 – 4:00pm. Mahjong is a tile-based game that's been played in Asia for over 300 years and is gaining global popularity. Although the game is hard to master, fairly easy to learn the basics. If you would like to learn this game, or be refreshed on the rules of playin please RSVP at the Circulation Desk.

Club Dates: October 4th, October 11th, October 18th, & October 25th.

BOWLBY BOOK CLUB – This month's book discussion is on Kellie Gormly's "Cease Firing", The dission begins at 4:30 P.M. on Thursday, October 12th, there are several physical copies available at the frodesk. New members are always welcome to join! For more information please call the library.

FAMILY MOVIE NIGHT – Enjoy a movie here at the library Friday, October 13th, beginning promptly 7:00 P.M. In the Library's STEM Room. This Month's Movie is The Haunted Mansion. FREE snack and beverage! Call the library to RSVP your seat(s).

PUZZLE COMPETITION – Saturday, October 21st @ 9:30am – 12:30pm. Do you trust your puzzle ski enough to compete against other puzzle lovers??? The library is looking for 10 teams of two to compete putting together a 500-piece puzzle in three hours or less. Contact the library for more details. Prize is awarded to the fastest team.



Waynesburg U. kicks off 175th Anniversary Celebration with Pittsburgh Symphony Orchestra Holiday Brass Spectacular

Waynesburg University will kick off its 175th Anniversary celebrations with a Holiday Spectacular concert by the Pittsburgh Symphony Orchestra Brass Section in Roberts Chapel Wednesday, December 6, 2023, at 7:30 p.m.

The public is cordially invited to attend. Tickets are \$15 per person and are available for purchase online at waynesburg.edu/pittsburghsymphony. Seating is limited, and tickets are available on a first come, first served basis.

"We are honored to bring this Holiday Spectacular to Greene County as we kick off Waynesburg University's 175th Anniversary celebration," said Stacey Brodak, Waynesburg University's vice president for institutional advancement and university relations. "We hope local residents will join us as we celebrate both the holiday season and 175 years of light for the University."

In recent years, the Pittsburgh Symphony Orchestra began a holiday tradition of presenting this brass concert in Heinz Hall to sold out crowds. This year, Waynesburg University is pleased to present a preview of that performance to Greene County and the surrounding communities for a portion of the cost to Heinz Hall. Hailed as one of the world's finest orchestras, the Pittsburgh Symphony Orchestra has been the standard of culture in Pennsylvania for over a hundred years. This year, that artistry comes to Waynesburg in a festive holiday performance of brass music celebrating the holiday season. This Holiday Spectacular, perfect for the whole family, is sure to usher in the merry season! Twelve members of the symphony brass and percussion sections of the Pittsburgh Symphony Orchestra will perform works from the Baroque era, along with arrangements of beloved holiday melodies.

Waynesburg University will celebrate its 175th Anniversary in 2024. The theme of the year-long celebration, "175 Years of Light," focuses on honoring the University's mission as well as its motto, "fiat lux," or "let there be light," with a special emphasis on Matthew 5:14, "You are the light of the world. A city that is set on a hill cannot be hidden."

As part of the anniversary celebration, the University will be hosting a special calendar of events on campus and fundraising initiatives throughout 2024. More information on the calendar of events will be announced in the coming months.







Thursday, Oct. 5 2-5 p.m.



Waynesburg University

Goodwin Performing Arts Center, 51 W. College St., Waynesburg



WAYNESBURG UNIVERSITY.

Please register online at *RepBudCook.com/Events* or call 724-929-2660.

SERVING THE PEOPLE OF THE

SOME STATE REP. BUD COOK

Embracing Family Friendly Benefits

In today's work environment, the line between personal and professional life is becoming increasingly blurred. As a result, employees are seeking more comprehensive benefits that accommodate their family responsibilities and foster a healthy work-life balance. More employers today have begun to understand that an expansion of family-friendly benefits above and beyond federal law requirements is a key facet to protecting the physical and mental health of their workers.



Family friendly benefits are essential in attracting and retaining top talent, as they demonstrate an organization's commitment to supporting its employees beyond the workplace. Employers can utilize a few key strategies in order to effectively include family-friendly benefits in their employee benefit package, which can help lead to positive impacts on employee well-being, job satisfaction and overall organizational success.

· Flexible Work Arrangements

One of the most fundamental principles of family-friendly benefits is that of flexible work arrangements. This can allow employees to better balance their professional and family obligations, and include options like telecommuting, flextime, compressed workweeks or job sharing. Offering such flexibility not only enhances employee happiness but also improves productivity and job satisfaction. By focusing on results rather than strict office hours, employers can demonstrate a trust of their employees to manage their time and deliver the required performance, leading to a more motivated and engaged workforce.

Paid Parental Leave

Paid Parental Leave plays an important role in promoting family-friendly policies. Providing adequate time off and compensation for new mothers and fathers allows employees to bond with their children during those formative early months. Beyond the emotional benefits, paid parental leave also contributes to increased employee loyalty, reduced turnover and a positive employer brand that attracts top talent seeking a supportive work environment.

On-Site or Subsidized Childcare

Supporting working parents by offering on-site or subsidized childcare is a game-changer for many employees. By alleviating the stress of finding reliable childcare, employers can demonstrate their commitment to the well-being and needs of their employees. Additionally, on-site childcare can improve attendance, reduce lateness, and boost overall productivity. When on-site childcare may not be feasible, partnering with nearby childcare centers and offering financial assistance can still provide valuable support to working parents.

Dependent Care Flexible Spending Accounts (FSAs)

Dependent Care FSAs allow employees to set aside pre-tax dollars to cover eligible childcare expenses, such as daycare, after-school programs, or summer camps. By offering this benefit, employers help reduce the financial burden of childcare costs for employees, making it easier for them to manage work and family responsibilities without sacrificing their financial stability.

· Elder Care Support

Family friendly benefits should not be limited to childcare, organizations should also consider elder care support for employees with aging parents or family members in need of assistance. Offering resources, counseling and referrals for elder care services can provide much needed relief to employees navigating these complex family situations.

Work-Life Balance Programs and Resources

Implementing work-life balance programs and resources can help employees better manage their personal and professional commitments. This may include wellness programs, stress management workshops, counseling services or flexible time-off policies. Employers can encourage a healthy work-life balance by promoting self-care and providing avenues for employees to recharge and rejuvenate, ultimately leading to increased productivity and reduced burnout.

The Greene County Chamber of Commerce offers its members access to My Benefit Advisor as a solution for employee benefits, including voluntary offerings. For more information about My Benefit Advisor, visit our website at greene.mybenefitadvisor.com or contact Mike Galardini at (800) 377-3539.



Hibachi Bowls

Chef Specialties

Sides & Drinks



@balibrotherskitchen

1040 East Greene Street Waynesburg

724-531-1363



NOTARY **PUBLIC**

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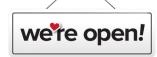
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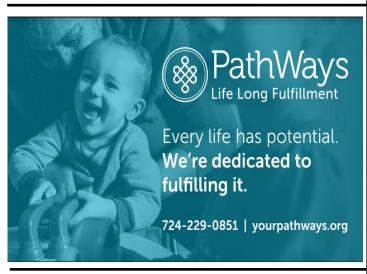






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