

# January 2021 CHARLES CHARLES

The Official Newsletter of the Greene County Chamber of Commerce

Phone: (724) 627-5926 Email: info@greenechamber.org www.greenechamber.org





#### Thank you to our 2020 Chamber Champions!

The individuals and members listed below provided financial support to the chamber in the early days of COVID to ensure that we were able to continue to operate through the pandemic. We are grateful to not only these individuals and businesses but to all who supported the chamber. From paying membership dues, purchasing advertising in the directory or offering a kind word of thanks or support, we appreciate you all. Together, we will continue to re-invent Greene County.

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State Representative Pam Snyder

Washington Health System Greene

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**Greene County Community Foundation** 



## Greene County's Financial Advance for Small Business Assistance (FASBA) is now open for applications!

The program provides up to \$50,000 grants for small, local businesses with 100 employees or less, who have been impacted by the COVID-19 pandemic. Using federal grants to fund these local programs to relieve businesses of the economic disaster and keep the County thriving. This is not a first-come, first-served program.

For funding to be forgiven businesses must retain or create full-time equivalent positions for low to moderate income workers. FASBA funds can also be used to pay for the following eligible expenses: payroll, rent/mortgage, utilities (gas, phone, etc.), supplies (up to 90 days), PPE, insurance, accounting, legal, advertising and can reimburse eligible costs incurred to "prevent, prepare for, and respond to coronavirus." Other eligibility requirements do apply.

Please visit https://www.co.greene.pa.us/business for more information. Click https://www.co.greene.pa.us/resources/16296 to review the FASBA Fact Sheet.

The County will receive applications in two rounds. Round 1 will be January 4-January 15, 2021 and Round 2 will be January 15-February 1, 2021.

If you are interested in applying, please contact Crystal Simmons, CDBG/HOME Program Director at 724-852-5300 or email csimmons@co.greene.pa.us. The County of Greene encourages businesses to apply.

#### TO COMPLETE AN APPLICATION CLICK HERE

# GREENE COUNTY Forgivable Advance for Small Business Assistance





#### PURPOSE

The Forgivable Advance for Small Business Assistance (FASBA) provides up to \$50,000 grants for small, local businesses who have been impacted by the COVID-19 pandemic. Using federal grants to fund these local programs to relieve businesses of the economic disaster and keep the county thriving. This is not a first-come, first-served program.

#### To be eligible a business must:

- Demonstrate it experienced disruption due to the Coronavirus crisis.
- · Provide evidence of viability before crisis.
- Document at least one Full Time Equivalent (FTE) job created or retained per \$35,000 in assistance where the employee meets the definition of low to moderate income OR business and job located in 20% poverty and general distress 30% poverty, central business district and general stress
- Businesses that earn \$1 million or less in revenue are eligible.
- Have at least one-year business operations and at least one-year tax returns.
- Evidence up to date on taxes or has a payment plan.
- Business has 100 or fewer employees worldwide.

#### Ineligible Business:

- Nonprofits
- · Real estate developers
- Businesses providing assistance in the form of lobbying or other political activities
- "Sin" businesses, as defined by HUD

Forgivable Advance for Small Business Assistance (FASBA)

This program will lend businesses money, which will be completely forgiven if used to retain/create a full-time position for lowincome persons and pay for the following:

#### Eligible Expenses:

- Pavroll
- Rent/Mortgage
- Utilities (gas. phone, etc.)
- Supplies (up to 90 days)
- PPF
- Insurance
- Accounting
- Legal
- Advertising

\*\*Reimbursement using CDBG-CV funds may be eligible if the costs incurred can be documented to "prevent, prepare for, and respond to coronavirus."



#### GREENE COUNTY'S FORGIVABLE ADVANCE FOR SMALL BUSINESS ASSISTANCE

#### FUNDING ROUNDS

This is not a first-come, first-served program. Only one funding round is anticipated but there may be potential future rounds if funding allows\*

Round 1 January 4, 2021 and will remain open for 29 business days to close February 1, 2021.

\*Business can submit applications after an application window closes for consideration if funds allow

#### AWARD AMOUNTS

Grants shall not exceed \$50,000 per business and for every \$35,000 businesses must document at least one full time equivalent.

Amount of Loan Funding	FTE Created/Retained
Up to \$35,000	1
\$35,000 to \$50,000	2

#### ITEMS FOR APPLICATIONS

\*At a minimum, the program requires the following list of items to apply.

- Most recent filed business federal income tax returns
- IRS Tax Form 4506-T
- Most recent year end prepared financial statements which include:
  - Debt Schedule outlining all existing debts of the operating entity
  - Cash Flow Analysis Statement demonstrating the debt service coverage ratio for the loan request
- List of employees and most recent pay stubs (must indicate if/how many furloughed due to COVID)

#### MOREINFORMATION

For more information, visit https://www.co.greene.pa.us/business

and/or contact

Greene County Planning and Community Development Office at 724-852-5300

This Project is financed by a grant from the Federal Department of U.S. Treasury, under the administration of the Greene County Department of Planning and Community Development



12/16/2020

<sup>\*</sup>additional information required is listed on program application



Need a little extra marketing for a special occasion or for your business in general?

Take advantage of these low cost marketing ideas.

Weekly eBlast Sponsor —exclusive spot for only one ad at top of 4-5 eBlasts—\$100 per month Weekly eBlast Banner Ads— used in the body of the blast—\$50 month Weekly eBlast Announcements—100 word text only item to run for one month—FREE!

Monthly eNewsletter Sponsor—exclusive spot for one logo in the header - \$100 per month Monthly eNewsletter Business Card Ads—used in the body of the newsletter—\$40 per month Annual eNewsletter Business Card Ads—\$325 per year—copy can change monthly if desired Monthly eNewsletter Full Page Flyer Inserts—placed in the newsletter—\$65 per month

Website Advertising—annual commitment—\$500

Website Advertising—quarterly commitment—\$150

Website Online Open Houses-will run as long as you are a member-FREE!

For more details or to reserve your spot call 724-627-5926 or email melody@greenechamber.org



Facebook.com/greenecountypachamber

www.greenechamber.org

## Free Webinar! February 11, 2020 1:00 pm

Are you looking to grow your business?

Did your business suffer a downturn in revenue due to COVID-19?

Learn how to qualify and apply for small business financing through the Southwestern Pennsylvania Commission (SPC), during a free webinar led by Steve Meredith, SPC's Business Finance Manager

February 5, 2021 to

Linda Duffy

LDuffy@spcregion.org

## Welcome New Members!

#### **Early Learning Resource Center Region 4**

Mrs. Denise Diss, Executive Director 4893 State Route 30, Suite 1, Greensburg, Pa 15601 724-836-4580—Fax 724-836-5415 www.ELRC4Kids.com ELRCRegion4@pa.gov DDiss@ELRC4Kids.com



#### Wilson Accounting Group, LLC

Mr. Michael C. Wilson 69 South Washington Street Waynesburg, Pa 15370 724-627-6491 Fax 724-627-8072 Cell 412-867-8645 mwilson@wilsoncpaco.com



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#### The 2021 Healthcare Challenge for Employers

For a large number of employers, the exceptional economic pressure placed on them during 2020 has only heightened the annual challenge of managing costs relating to their company's benefit programs. Although various vaccines and treatments are on the near-term horizon, the long-term impacts of the COVID-19 pandemic remain largely unknown. Virtually everyone expects health care premiums to increase in the months ahead, but the severity of increase is less known. Of course, even if health care premiums remained relatively flat, employers may still not be able to comfortably fit them in their budget with revenues mostly down over the past several months.

With so many uncertainties, many business owners are struggling to come up with a way to prepare for the coming year. From our perspective, the following three strategies can prove pivotal for employers when developing effective, long term strategies in the current climate:

- 1. Incorporate a painstakingly thorough approach to employee benefits
- 2. Take advantage of any available digital healthcare technologies
- 3. Incorporate new and creative strategies will be best able to manage the predicted volatile trends in health care costs and their impact on insurance premiums.

The Greene County Chamber of Commerce offers its members access to My Benefit Advisor as a solution for employee benefits, including voluntary offerings. For more information about My Benefit Advisor, visit our website at greene.mybenefitadvisor.com or contact Mike Galardini at (800) 377-3539.



PAYCHECK PROTECTION PROGRAM FIRST DRAW LOANS

SBA is reopening the Paycheck Protection Program (PPP) for First Draw Loans the week of January 11, 2021. First Draw PPP Loans can be used to help fund payroll costs, including benefits. Funds can also be used to pay for mortgage interest, rent, utilities, worker protection costs related to COVID-19, uninsured property damage costs caused by looting or vandalism during 2020, and certain supplier costs and expenses for operations.

#### **FULL FORGIVENESS TERMS**

First Draw PPP Loans made to eligible borrowers qualify for full loan forgiveness if during the 8 to 24 week covered period following loan disbursement:

Employee and compensation levels are maintained

The loan proceeds are spent on payroll costs and other eligible expenses; and

At least 60 percent of the proceeds are spent on payroll costs.

#### **WHO CAN APPLY**

Eligible small entities, that together with their affiliates (if applicable), have 500 or fewer employees - including non-profits, veterans organizations, tribal concerns, self-employed individuals, sole proprietorships, and independent contractors - can apply. Entities with more than 500 employees in certain industries that meet SBA's alternative size standard or SBA's size standards for those particular industries can also apply. \*\*

#### **REAPPLYING AND LOAN INCREASES**

Existing PPP borrowers that did not receive loan forgiveness by December 27, 2020 may: (1) reapply for a First Draw PPP Loan if they previously returned some or all of their First Draw PPP Loan funds, or (2) under certain circumstances, request to modify their First Draw PPP Loan amount if they previously did not accept the full amount for which they are eligible.

#### **HOW AND WHEN TO APPLY**

Borrowers can apply for a First Draw PPP Loan until March 31, 2021, through any existing SAB 7(a) lender or through any federally insured depository institution, federally insured credit union, eligible non-bank lender, or Farm Credit System institution that is participating in PPP. All new First Draw PPP Loans will have the same terms regardless of lender or borrower.

#### **ENSURING ACCESS FOR ALL**

SBA continues to call upon its lending partners, including Community Development Financial Institutions (CDFIs) and Minority Depository Institutions (MDIs), to redouble their efforts to assist eligible borrowers in underserved and disadvantaged communities. At least \$15 billion is being set aside for First Draw PPP loans to eligible borrowers with a maximum of 10 employees or for loans of \$250,000 or less to eligible borrowers in low or moderate income neighborhoods. To promote access for smaller lenders and their customers, SBA will initially only accept loan applications from community financial institutions starting on January 11, 2021. The PPP will open to all participating lenders shortly thereafter.

Visit www.sba.gov or www.treasury.gov for more information and details, including the comprehensive program rules.

\*\* Also eligible to apply for First Draw PPP Loans are businesses with a NAICS Code that begins with 72 (Accommodation and Food Services sector) or eligible news organizations with no more than 500 employees per physical location, as well as housing cooperatives, 501(c)(6) organizations, or destination marketing organizations with no more than 300 employees.







#### Creative Business Loan Fund

In partnership with Bridgeway Capital and Community First, the <u>Pennsylvania Council on the Arts</u> is pleased to announce the launch of the Creative Business Loan Fund. This fund makes available \$2.2 million in the form of affordable, flexible financing to small, creative businesses across the commonwealth.

Inspiration for creation of this fund stemmed from the PCA's awareness of a growing need for financial support for creative small businesses, which are important drivers of employment and economic vibrancy. Creative, forprofit businesses add to the state's economic activity and, if supported, will be positioned to play a critical role in helping Pennsylvania's cities and towns recover from the devastating effects of the pandemic.

#### Eligibility

The fund will prioritize creative businesses located in low-income communities, those owned by Black, Indigenous and people of color (BIPOC) or serving a diverse market, and those located in small towns and rural communities.

Under the program's definition, creative businesses include craft manufacturers, arts schools, architecture, design and fabrication firms, media companies, and visual and performing arts production agencies.

- Eligible loan uses include working capital, equipment purchases, renovations to retail, production, or office space, and building acquisitions
- Loan amounts range from \$5,000 up to \$250,000. The average loan size is \$75,000
- Flexible terms
- Competitive fixed rates
- Technical assistance

#### **How to Apply**

Interested applicants in the following counties may apply to the program through <u>Bridgeway Capital's Creative Business Loan Fund (https://www.bridgewaycapital.org/financing/creative-business-loan-fund/)</u>: Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Fulton, Greene, Hundington, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Somerset, Venango, Warren, Washington, and Westmoreland.

Interested applicants in the following counties may apply to the program through <a href="Community First Fund's loan">Community First Fund's loan</a> application (<a href="https://communityfirstfund.org/financing/covid-loans/start-a-loan/">https://communityfirstfund.org/financing/covid-loans/start-a-loan/</a>): Adams, Berks, Bradford, Bucks, Carbon, Chester, Columbia, Cumberland, Dauphin, Delaware, Franklin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Mifflin, Monroe, Montgomery, Montour, Northampton, Northumberland, Perry, Philadelphia, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, and York.

For general questions about the Creative Business Loan Fund, contact Sarah Merritt, Director of Pennsylvania Creative Communities at <a href="mailto:skmerritt@pa.gov">skmerritt@pa.gov</a>.

#### About the Creative Business Loan Fund Partners

The fund will be supported with small business technical assistance provided by Bridgeway Capital and Community First Fund, each holding responsibility for deploying 50 percent of the total available loan capital.

Both Bridgeway Capital and Community First Fund are nonprofit community development financial institutions (CDFIs) with track records of making investments that benefit low-income individuals and communities in Pennsylvania.

CDFIs are community institutions certified by the U.S. Treasury that provide financial products and services to their communities. CDFIs provide services beyond those typically offered by conventional lenders, including community outreach programs, business resources, and financial counseling.

#### About Bridgeway Capital

The mission of Bridgeway Capital is to make western Pennsylvania a thriving region for all by promoting economic opportunity and community revitalization. Bridgeway assists underserved populations by providing capital and education to ignite business and job growth, to develop communities, to support entrepreneurs, and to expand vital services that strengthen their region. Bridgeway serves the western Pennsylvania population from its headquarters in Pittsburgh and satellite offices in Erie and Uniontown.

#### About Community First Fund

The mission of Community First Fund is to create sustainable prosperity for low wealth communities and individuals, especially people of color and women, by aligning capital, knowledge, and advocacy to advance business ownership, housing, and community development. Community First serves the eastern Pennsylvania population with its headquarters in Lancaster and satellite offices in York, Harrisburg, Reading, Allentown, and Philadelphia.

#### About the Pennsylvania Council on the Arts

The Pennsylvania Council on the Arts is a state agency under the Office of the Governor. Governed by a council of 15 citizen members appointed by the governor, and four legislative members, the mission of the PCA is to strengthen the cultural, educational, and economic vitality of Pennsylvania's communities through the arts. By leveraging the immense potential of Pennsylvania's arts and cultural sector, the PCA supports jobs, builds community, motivates learning, promotes the commonwealth nationally and internationally, and sparks innovation.

#### arts.pa.gov



#### Members in the Spotlight





The Shop & Dine Challenge kicked off on Small Business Saturday on Saturday, November 28 and ended on Sunday, December 20. As so many of our small businesses have struggled during the COVID-19 pandemic, the program challenged both residents and visitors to shop and dine in Greene County during the holiday season. Shoppers and diners had to earn 12 stamps from any of the 27 participating locations across Greene County. Tasks ranged from making a purchase, answering trivia questions, finding "Fashionista" at the Fashion Shoppe, or singing a Christmas Carol at Kiln to Table.

The grand prize of over \$700 in gift cards and merchandise (provided by participating locations) was won by Beth Downer of Waynesburg. Additional winners that received a Greene County gift package were Ramonda Lipscomb, Myles Cramer, and Tracy Cole.

Small businesses are counting on all of us – let's show them how much they mean to our community by continuing to shop and dine local. With every dollar spent in Greene County, 67 cents stays in Greene County. So when you "Buy Local, Buy Greene," you are making a big impact and helping to create the community we live in.

## SUPPORT GREENE COUNTY BUSINESSES ARE THE Arrangement



#### Serving Greene County Since 1924

Waynesburg Office 25 East High Street

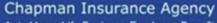
Carmichaels Office 101 West George Street

Waynesburg Drive-Thru Mt. Morris Office Routes 19 & 21

101 Locust Avenue Ext.

www.firstfederalofgreene.com

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www.microtelinn.com Lorinda Trovato, General Manager lorinda.t@millenniumhospitality.com







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- Vehicle & Wall Wraps
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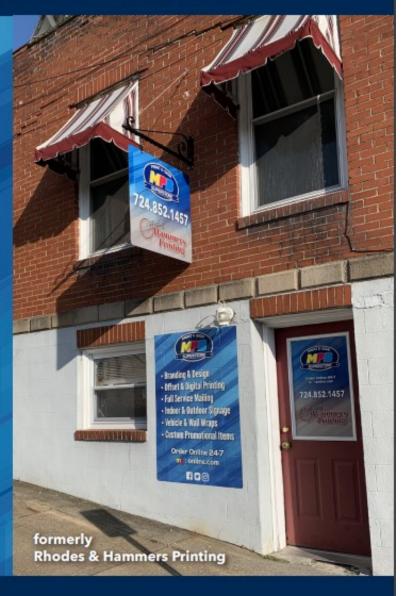


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#### COUNTY OF GREENE DEPARTMENT OF EMERGENCY SERVICES



55 West Greene Street • Waynesburg, Pennsylvania 15370 PHONE: 724-627-5387 • EMERGENCY: 724-627-4911 • FAX: 724-627-5342 www.co.greene.pa.us

January 7, 2021

To:

All Greene County Businesses

From: Greene County Department of Emergency Services

We are in the process of creating a business contact database that pertains to emergency contact information. We would appreciate it if you would fill out the enclosed form and send this information back to us. Please feel free to add any additional information when needed. Thank you in advance for your time in completing this form. This information will be used in the Greene County EMA Office and 911 Center only.

This information will not be given to the public and will only be used when there is an incident or situation involving your business.

Business Name:
Address:
Email:
Phone Number:
Fax Number:
Business Owner:
After hour Contact (Emergencies Only): Please place in the order in which you would like to be called.
3.
4,
If you have an alarm system at your business, please provide the company name and phone number below.
Please return completed form to:

Greene County Department of Emergency Services 55 West Greene Street

Waynesburg, PA. 15370

Or email the completed form to: rpolicz@co.greene.pa.us

## CONTINUING EDUCATION/NON-CREDIT PROGRAMS JANUARY 2021

#### INTRODUCTION TO ENTERPRISE RESOURCE PLANNING

The introduction course provides students with a broad understanding of Enterprise Resource Planning, allowing students to learn the purpose and value of an ERP system to an organization. Students will learn the areas of a company affected by an ERP system by incorporating hands-on processes within multiple disciplines. This course is built for those without any understanding, or very little understanding, of what an ERP system is and how it can be used within an organization. This course is one of 4 courses required to complete the Enterprise Resource Planning Certificate. Additional courses will be announced soon.

Dates: Thursdays, January 21 to March 4, 2021

Times: 6:00 to 9:00 p.m.

Room: Remote learning via live Zoom Classroom

Cost: \$575

Partnership with Penn State Berks

Register online for Introduction to Enterprise Resource Planning



#### NURSING HOME ADMINISTRATOR 120-HOUR TRAINING PROGRAM

This Pennsylvania State Board of Examiners of Nursing Home Administrators-approved specialty program is designed to provide core knowledge for those interested in pursuing a career in the long term care administration field. The courses may also satisfy State of Pennsylvania license renewal requirements.

Dates: Monday and Wednesday evenings

January 18 to March 10

Times: 6:00 to 9:30 p.m.

Room: Remote learning via live Zoom Classroom

Cost: \$175 per 7.5 hour class

(16 classes totaling \$2,800 for all 120 hours of training)

Partnership with Penn State Abington

Register online for Nursing Home Administrator





Contact: bkc26@psu.edu



The Pennsylvania New Hire Reporting Program



DEPARTMENT OF LABOR & INDUSTRY CENTER FOR WORKFORCE INFORMATION & ANALYSIS

# I'D LIKE TO

CareerLink

#### NEW HIRE REPORTING

New hire reporting by employers benefits both children (through child support collections) and employers (through fraud detection and recovery of payments).

#### Benefits of the New Hire Reporting Program

- Nearly 75,000 wage attachments generated due to new hire reporting each year, resulting in excess of \$25.0 million in child support collections.
- Over 5,000 instances of fraud detected in Unemployment Compensation benefit payments each year, resulting in the recovery of \$2.1 million in fraud overpayments.

#### NEW HIRE CUSTOMER SERVICE

Pennsylvania New Hire Reporting Program customer service staff take a proactive, "education-focused" approach to new hire reporting, so that the employer-submitted data are timely, complete and valid. This ensures that when the new hire data are matched against the child support case file, wage garnishment for the child support collection happens quickly.

Staff may contact employers directly to ensure employers submit accurate contact information, so that new hire record validation, error correction, and exceptions processing are done efficiently and accurately. As part of this work, they receive 300-400 incoming calls each month from employers, on all aspects of the Pennsylvania New Hire Reporting Program.

Employers may contact New Hire Customer Service (during normal business hours) at 888-724-4737, to get their questions about the new hire reporting process answered.

#### NEW HIRE HOMEPAGE AT THE PA CAREERLINK® WEBSITE

To report their new hires through PA CareerLink® at www.pacareerlink.pa.gov, employers may first select "I am an Employer" under the "Let's Get You to the Right Place" banner. Next, select "Report a New Hire" under the "I'd Like To" banner on the Employer Services page. Finally, chose either "Enter Manually" (to report new hires by data entry onscreen), "Upload a File" (to upload a data file of new hire records), or "Secure File Transfer" (to request secure file transfer protocol credentials and report in this manner) under the "Ways to Report" banner at the top of the Report New Hires Program Information page. For any of these three choices provided above to report new hires, press the appropriate link-either "Start Reporting" or "Request Credentials"-and follow the instructions given as each subsequent page opens while navigating the website.

#### What are the Uses of New Hire Reports?

The purpose of the Pennsylvania New Hire Reporting Program is to interface with the employer community, in an effort to:



Increase child support collections through cross-matching of new hire records against records of non-custodial parents who owe court-ordered child support.



Detect fraud and recover benefit overpayments in unemployment compensation and workers' compensation programs.



Support non-custodial parent locate, paternity-establishment, and employment verification efforts, via a research database of new hire information.







#### The Pennsylvania New Hire Reporting Program

#### EDUCATING EMPLOYERS THROUGH OUTREACH

Employer outreach is an integral part of the Pennsylvania New Hire Reporting Program. Program staff focus on educating the employer community about the importance of reporting new hires timely and accurately—for the benefit of not only the dependent child, but also (through the fraud detection process) employers' themselves.

Outreach materials for employers—including letters, postcards, online webinars, or even face-to-face meetings-provide: general information on the program; specific information on data submission methods; and suggestions on how to improve the employer reporting experience. Through our partner Pennsylvania CareerLink® offices, program staff meet with local employers and workforce professionals to discuss all aspects of the program, and demonstrate to employers the ease of new hire reporting. Since 2011 alone, over 100 such meetings have been conducted across Pennsylvania, and over 334,000 outreach letters have been mailed to various employer groups, including:

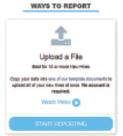
New employers;

- Seasonal employers; and
- Employers who submit using mail or fax (to encourage them to switch to more secure and efficient electronic processing).

In addition, "How to Videos"—accessible anytime through links

at our Program Information Page-provide employers with step-by-step instructions on reporting their new hire data.

### Enter Manually Watch Wideo 🔘





#### Customer Service and Employer Outreach

To foster effective employer outreach and response, program customer service staff:

- Provide premier dedicated customer service to all employers via telephone, to:
  - ⇒ Resolve missing employer/employee information
  - ⇒ Research employer contact information
- Process manual and electronic reports provided by employers, through various submission methods:
  - ⇒ Secure FTP and Website File Upload (multiple file formats accepted)
  - Data-entered manual new hire reports (through the program website at www.pacareerlink.pa.gov)
  - → Mail and fax submissions (with fax receipt confirmation)
- Communicate with employers (during business hours) at 888-724-4737 to answer program questions and provide help in submitting new hire data.

#### BENEFITS OF NEW HIRE REPORTING

Employers have submitted more than 57.1 million new hire records to the Pennsylvania New Hire Reporting Program since 1998, an average of 2.3 million records per year. From these data, when matched with open child support case files, over 94,000 wage attachment orders are generated each year, resulting in millions of dollars of child support collections for Pennsylvania's dependent children.

Furthermore, through matching with Unemployment Compensation and Workers' Compensation data, new hire reports also detect thousands of instances of possible fraudulent benefit payments each year. Since 1998, over 102,900 Unemployment Compensation benefit overpayments have been detected, resulting in the recovery of \$2.1 million on average per year for employers.

#### Dollars for Pennsylvania

- \$680 million in state child support collections since 1998, an average of \$30 million per year.
- \* \$22.5 million in state child support collections for all of calendar year 2020, an average of \$1.9 million per month.
- \$47.9 million in Unemployment Compensation benefit overpayments recovered since 1998, an average of over \$2.0 million per year.

QUESTIONS? CONTACT US: Commonwealth of Pennsylvania New Hire Reporting Program P.O. Box 69400 Harrisburg, PA 17106-9400

Phone: 888-PAHIRES (888-724-4737) Fax: 866-748-4473 (TOLL FREE) Email: RA-LI-CWDS-NewHire@pa.gov

Monday - Friday 8 a.m. - 5 p.m. EST

Website: www.pacareerlink.pa.gov



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